

## Amenity Athletics Coaching Policy and Agreement

1. This Coaching Agreement, made between Amenity Athletics and \_\_\_\_\_ (“Coach”), is intended to set forth the minimum requirements and performance expectations of Amenity Athletics for coaching services to be provided by Coach to a team affiliated with Amenity Athletics. Coach is in all respects a volunteer, and the precise time and method of delivery of such services to such team is within the sole discretion of Coach.

### 2. Performance Expectations:

a. The primary responsibility of Coach is to develop the soccer players on Coach’s team, including but not limited to the development of their individual soccer skills, their team play, and their attitude and enthusiasm for the game, including good sportsmanship. To that end, Coach is expected to be a positive role model for the team, exhibiting a positive attitude towards players, parents, opponents, and officials.

b. Coach is expected to conduct one practice per week, beginning two weeks prior to the first game and attend all season games unless other arrangements are made with the team and conveyed to the Athletics Director.

c. Coach should be on time, ready to go, at the commencement of each practice. Coach should establish expectations for players as to their readiness to begin practice, and their preparation prior to games.

d. Coach should communicate clearly and positively to players and parents Coach’s expectations for players. Examples of reasonable expectations are attendance and participation at practices, improvement in individual and team skills, enthusiasm toward the team and teammates, and a positive attitude both on and off the field.

e. Amenity Athletics does not mandate equal playing time at any age level. Strategic decisions regarding game play and practice drills are within Coach’s own discretion. Amenity Athletics does, however, expect coaches to find opportunities to provide playing time for players who have met Coach's expectations as set forth in item d. above. Amenity Athletics expects Coach to communicate directly to players if there are reasons, such as lack of attendance or participation, skill limitations, or negative attitude, that are restricting their playing time, so that the player and parents can address such matters.

f. Coach is an adult responsible for the safety and welfare of the team’s players. Coach should intervene at any time in practices or games if circumstances, such as behavior or field conditions, are jeopardizing the safety of the players. Coach should not leave younger players (U15 and younger) alone at any location, such as after a practice or game.

3. Coach understands that all Amenity Athletics coaches are required to abide by the policies and procedures of Amenity Athletics as published or amended. Coach further understands that if he or she does not follow any of the above policies, he or she will be subjected to the following per season:

1. Verbal warning by league director or Amenity Athletics Management Team
2. Written warning by league director or Amenity Athletics Management Team
3. Asked to resign from coaching duties. If he or she has a child in the program, and chooses to withdraw that child, no refund will be given.

(Coach): \_\_\_\_\_ Dated: \_\_\_\_\_